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Dear Friends of The Women’s Center,

Your support of The Center and the people we serve means more than ever. We have remained a strong, stabilizing support network for our neighbors throughout the pandemic because of the dedication of our many partners, donors, volunteers, and staff. I can’t thank you enough for your faith in our mission and in this community.

We came out of 2020 thinking it was one of the strangest, most surprising years of our lives. But we soon realized that we were in for yet another unprecedented year.

After navigating 2021, I am convinced that there is nothing this community cannot achieve. I say that because we have continued to stand together and provide critical services to people hardest hit by the pandemic, life transitions and trauma, despite the unprecedented challenges the year brought in our lives.

Despite the need to physically distance and limit in-person interactions, our collective work expanded in ways we were unable to imagine a year ago.

Whether it was increasing our efforts to meet the needs of our teen clients or pivoting our Fall Gala to a virtual Benefit on the onset of the Delta variant, we achieved amazing feats together.

As I reflect on what we have done and what we are working towards, I want to thank you for being a crucial part of our community. We hope you will be inspired to continue your support in the future!

Very best,

Rachna Singal Krishnan
CEO & Executive Director
Resumed In-person Counseling
Starting June 2021, we resumed our in-person services, taking extra precautions such as increased cleaning of high-touch areas, providing wipes and hand sanitizers, etc. Through a combination of in-person and virtual sessions, we were able to provide 43,600 hours of direct service to 4,890 individual community members - women, men, children and families.

Expanded Adolescent Mental Health Services
In 2020, The Women’s Center saw a 21% increase in demand for teen counseling sessions. Realizing the critical need for mental health counseling among teens, we hired additional therapists in 2021 to provide augmented services for our teen clients.

Reached more clients with affordable counseling
We provided mental health counseling to 1,666 individuals. Of those clients, 60% received services for free or at a reduced fee.
The Women's Center's bimonthly, free support group, Break the Cycle, is still going strong! The goal of the group is to provide resources and information to survivors of domestic and sexual violence so they can break the cycle of abuse and to reduce stigma and isolation. We believe healing occurs in relationships.

We had 23 groups meetings. We continue to hold groups virtually. Group sessions had various presenters including attorneys, trauma therapists, sleep specialists, mediators and stress-reduction specialists with topics focused on trauma, child witnesses, mediating, among others.

We also started a Break the Cycle group for Spanish speakers. We meet the second and fourth Thursday from each month. As a result of an outreach event we held in Alexandria on the Route 1 corridor, we have 20 members and continue to grow.

“I want to thank you and the Women Center for having helped me through the years. I started going to the Women Center when I was still married and greatly appreciate the continued support. In fact, I used to look at the website DV resources even years prior to finally going. It's been at least 7 years on and off working with your organization, and I am so thankful for everything you all do.”
In 2021, 797 domestic violence survivors received 10,186 hours of crisis intervention, mental health counseling, advocacy, and support resulting in 95% of program clients reporting enhanced safety; 96% reporting improved mental health and making progress in their identified therapeutic goals; and 88% reporting feeling less isolated.

Domestic Violence & Sexual Assault Services
In 2021, 1,666 community members received 26,351 hours of individual, couples, and family mental health counseling. 60% received reduced fees/free services with 85% of mental health clients reporting improved mental health.

In 2021, 334 adolescents with 5,325 hours of trauma-informed mental health counseling; 86% of clients experienced improved mental health.

In 2021, 797 domestic violence survivors received 10,186 hours of crisis intervention, mental health counseling, advocacy, and support resulting in 95% of program clients reporting enhanced safety; 96% reporting improved mental health and making progress in their identified therapeutic goals; and 88% reporting feeling less isolated.

Education & Career Enrichment
Educational services offered by The Center help our community gain confidence in their skills to find paid work, achieve financial stability, navigate complicated legal processes, and achieve work-life balance, manage stress, and strengthen their ability to be resilient. 1,668 community members attended a workshop or webinar last year.

Information & Referral Services
The Center provided 7,887 individuals with important information, through our Information and Referral (I&R) and intake services. Vital information about programs for children and teens, suicide prevention, behavioral and mental health, career programs, personal and professional development, domestic violence, sexual assault, the societal stigma surrounding mental health, was provided. Callers also learned when, where, and how to turn to the Women’s Center for help.
COMMUNITY CONNECTIONS

Corporate Partners

We continue to ensure that financial need is never a barrier to accessing care with the support of our corporate partners who stand by and support our mission by donating funds, time, and talents. Our 35th Annual Leadership Conference was supported and attended by 50+ companies from the region. We were able to reach more community members with much needed resources such as the pro-bono financial workshops and sessions offered by Deloitte, one of our longtime corporate partners.

To our event and annual sponsors and especially our three Patrons: CGI, Attain Partners and Criterion - a big THANK YOU from The Women's Center!

Volunteers

In 2021, we had 46 volunteers donate 2,191 hours of their time to The Women’s Center. Whether it was taking calls for Information & Referral on a daily basis, supporting our virtual education programs, or providing administrative assistance, our volunteers kept us moving forward with their skills, time, and compassion.
Our Annual Leadership Conference- ‘Learn, Pivot, Grow’, was held virtually for the second year in a row.

The event was held on Friday, April 9, 2021. Our first Keynote speaker, Julie Donaldson (Senior VP of Media, Washington Football Team), shared an insightful talk on Hustle, Faith, and Compassion. It was followed by a powerful narrative about turning trauma into power by Nasreen Sheikh (Founder, Empower Collective), our second keynote speaker. The final keynote of the day was delivered by Kathy Klotz-Guest (Author, Speaker, Strategy+Improv) who inspired us to be ourselves everywhere.

In addition, we had a panel discussion featuring dynamic leaders Jacki Zehner (Nonprofit Entrepreneur) and Jummy Olabanji (Anchor, Reporter, NBC4) on ‘Connecting with Your Community’. The event also featured two Fireside Chats on these topics: ‘Honoring Your Authentic Self’ and ‘Humility in Leadership’. The main conference was followed with 4 small breakout room discussions.

We are grateful for the continuing support of our Lead Sponsor, Cisco and over 50 top companies that sponsored our event.
MOIRA'S STORY

Moira was the Client Speaker during the 2021 Leadership Conference.

After her freshman year in college, Moira went on a study abroad trip to the Cannes Film Festival. She then met up with her friends: Ryce*, Sara* and Jim* to spend the next month backpacking around Europe.

While in Croatia, the group went to a club, had some drinks and danced for a few hours. Moira, Ryce and Sara were tired and wanted to go home, but Jim wanted to stay. In the spirit of making sure that all her friends had a good time, Moira offered to stay back with him. However, since she was so tired, she spent most of the night in the bathroom. She was so relieved when it was closing time and they got into a cab to head home.

That was until drunken Jim started moving towards her in the backseat of the cab. She tried to push him away, but he was surprisingly strong even after hours of drinking. She fought so hard and tried everything she could to stop him, until her brain and body both went numb and there was nowhere she could go. He forcibly groped her and kissed her and she counted down the minutes in her head until they reached their AirBnB. At the AirBnB, she was trapped until he had to roll himself off of her to throw up, allowing her to escape to the back room where she crawled into bed next to her sleeping friends.

It took Moira weeks to even begin to understand what had happened to her whilst Jim couldn't seem to remember a thing. Once she realized that she had been sexually assaulted, she convinced herself that she could handle it on her own. After she came back to campus, she tried seeking help but everything around her was belittling her experience and reaffirming her mental narrative that the assault wasn't a big deal.

In reality, she was depressed, anxious, overeating, overexercising, drinking more - overall engaging in riskier behavior. She was struggling and needed help. As time went on, her unresolved PTSD resurfaced everytime she was stressed - to a point where she was scared all the time and was hypersensitive towards her male colleagues, all of which had an overwhelming effect on her work and relationships.

It was around this time that she found The Women’s Center and started seeking trauma-specific counseling. The therapist patiently and compassionately helped her navigate her complicated feelings that she had been avoiding all those years. She feels stronger and feels that she has the tools to understand and manage her PTSD symptoms.

"Within 2 weeks (of counseling), it got easy to get out of bed in the mornings. In 4 weeks, I started to enjoy my old favorite activities!"

*Names have been changed in client’s account
Our Fall Benefit, "Moving Forward Together", was held virtually on November 4, 2021. The event was hosted by Emmy-nominated NBC Reporter, Juliana Valencia. It was a lively, family-friendly evening witnessed by 259 viewers.

Our auction featured a wide variety of items that was available for online bidding and it was a huge success! Viewers and supporters participated in the auction and supported The Center’s cause. The event also featured performances from talented local musicians Amanda Cunningham and Sheyda Do’a.

At the Benefit, we heard a touching story from a client speaker about her road to recovering after her traumatic experience, which was followed by Juliana leading a compelling Call to Action.

The Women’s Center is grateful to our sponsors for their generous support, especially to Wildflower, our Lead Sponsor; Founding Patron Sponsor, CGI Federal; and our Patron Sponsors, Attain Partners, and Criterion Systems. We are able to continue our services because of the generosity of our sponsors, donors and supporters.
Marcie Cheney is the Chief Strategy Officer at Criterion Systems and a longtime donor and supporter of The Women's Center.

What started 14 years ago as an avenue for volunteering and growing professionally, has become a cause near and dear to Marcie’s heart. She first got involved as a volunteer for The Center’s Annual Gala and has since become an individual donor and an active member of various planning committees and an ardent supporter of The Center’s mission.

Marcie’s positive experience at The Center led her to introduce the organization to the CEO of Criterion Systems, Promod Sharma, as she felt there was a strong correlation between the Center’s mission and the core values of her company. Criterion believes true success begins by giving back to the community and Mr. Sharma was already an advocate for women and families. Since then, Criterion Systems has become one of The Women’s Center’s leading corporate sponsors.

“A few years ago, I invited a woman I have known professionally for about a decade to The Leadership Conference. She immediately accepted, telling me that The Women’s Center provided her counseling when she needed it. Hearing that really touched me, and it never stops amazing me to witness how many lives The Center has transformed.”

Marcie sees The Center as an essential resource for communities in the DC and Northern Virginia region. She was proud to see The Center quickly adapt to the spike in demand for mental health services during the pandemic with a smooth pivot to a virtual setting. Marcie's commitment to help ensure The Center’s services are readily and easily available for those in need has remained strong through the years.

“I am inspired by The Center’s commitment to adolescents and teens. When I think about the turmoil of the past few years, I can’t even imagine how hard it has been for children and young adults to process it. The Center recognized how vulnerable younger members of our community were and ensured they can provide support when it’s needed the most.”
2021 FINANCES

Our revenue remains significantly higher than the pre-pandemic years, thanks to the generosity of our donors, sponsors and supporters. Below is a breakdown of our revenue and expenses in 2021:

Revenue: $4,345,875

- Program Fees: 48.6%
- Foundation & Individual Support: 18.3%
- Government Grants: 13.3%
- Corporate Sponsorships: 11.9%
- In-Kind: 6.4%

Expenses: $3,754,790

- Program: 77.9%
- Management & General: 12.8%
- Development & Fundraising: 9.3%
2021 Board Members

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Lisa Zellers
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*Term ended in 2021

2021 Senior Staff

- Rachna Krishnan
  CEO, Executive Director

- Jimmie Roberson
  Vice President, Human Resources & Administration

- Michael Goodman
  Vice President, Operations

The Women’s Center
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With 2 years under our belt, it feels like the world is slowly opening up and navigating "the new normal" in 2022, bringing about a number of changes in the way we operate. As of August 2022, the following are the most significant updates you should be aware of.

**Hosted First In-Person Event In 2 Years**

In 2022, we hosted our first in-person Leadership Conference after 2 years of virtual events. The conference took place at The McLean Hilton, Tysons Corner on Saturday, April 2, with the theme "Caring, Courageous, Inclusive". Over 400 individuals representing different companies took part and heard from amazing keynote speakers and presenters.

**Increased Cybersecurity Efforts**

In 2022, we rolled out new technology which significantly advances our cybersecurity efforts, simplifies processes for HIPAA compliance, and facilitates Payment Card Industry (PCI) compliance. Firstly, we migrated from Google to Microsoft 365 which allows for quicker, easier, and more secure access to files. We have also moved our accounting system from Quickbooks on Desktop to Quickbooks online that gives us access to information on the go, along with other benefits. We also rolled out a new donor management software called Bloomerang which is more user-friendly and efficient in delivering a better giving experience for donors.
There are several ways that you can get involved with The Women’s Center. The Center is able to provide accessible mental healthcare through the generous support of our donors, sponsors, and volunteers. Here is a list of ways you can be involved in providing accessible mental healthcare to your community.

Click any items below to support The Women’s Center:

- Make a one-time donation
- Become a monthly sustaining donor by joining the Circle of Care
- Become a volunteer
- Give a gift of stock
- Make a donation with your donor-advised fund
- Find out if your employer has a gift-matching program
- Become an Annual, Fall Benefit, or Conference Sponsor

To learn more about the ways you can get involved, visit our website:

TheWomensCenter.org
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### $50,000+
- Attain Partners
- Cisco Systems, Inc.
- The Greater Washington Community Foundation

### $49,999-$25,000
- CGI Federal
- Criterion Systems, Inc.
- Microsoft Corporation
- The Virginia Health Care Foundation

### $24,999-$10,000
- Booz Allen Hamilton
- Clark-Winchcole Foundation
- Dell Inc.
- Deloitte
- Harvey S. Lowe and Susan Hitchcock-Lowe Foundation
- HP Enterprise Services
- Inova Health System
- Iron Bow Technologies
- Jones Lang LaSalle, Inc.
- Lockheed Martin
- Nordstrom
- Novetta
- The Neall Family Charitable Foundation
- The O'Shaughnessy-Hurst Memorial Foundation
- Unanet
- ViON Corporation
- Wildflower International
- World Bank Community Connections Fund

### $9,999-$5,000
- Accenture Federal Services
- Bank of America
- Capital One
- CFC/United Way National Capital Area
- Christopher Newport University
- Clarus Group, LLC
- Cox Charities
- Evans Consulting
- Favor TechConsulting, LLC
- Leidos
- Polsinelli
- Reed Smith LLP
- Surovell Isaacs & Levy PLC

### $4,999-$2,500
- Akre Capital Management, LLC
- Altamira Technologies Corporation
- American Institutes for Research
- ASRC Federal
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- immixGroup, Inc.
- IntellIDyne, LLC
- Konig Government Services
- LMI Women's Forum
- MAXIMUS Federal
- Northrop Grumman Information Systems
- PNC Financial Services Group
- RELI Group
- Rotary Club of Vienna Foundation, Inc.
- Serco Inc.
- Slalom Consulting
- Starbucks Foundation
- Thundecrat Technology

### $2,499-$1,000
- Alloy Family Foundation, Inc
- AT&T Government Solutions
- Bright Funds Foundation
- Brilliant Corporation
- Dan Cameron Family Foundation
- FS Networks, Inc
- Fayez Goriup McRae PLLC
- Freddie Mac
- Government Executive Media Group
- Guidehouse
- Kearney & Company, P.C.
- NFP/The Meltzer Group
- Omniangle Technologies, LLC
- Rees Broome, PC
- Salesforce.com, Inc.
- TD Bank
- Town of Vienna

### $999 & Below
- Allstate Giving Campaign
- AmazonSmile Foundation
- Arlington House Chapter - National Society Daughters of the American Revolution
- Blue Tang Solutions Inc DBA
- Green Cyber Security Services
- Blueleine
- Body Grace Fitness & Yoga Studio
- Boeing
- Commonwealth of Virginia Campaign
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- Langley Hill Friends Meeting Legal & General America
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Victoria Stanley
Mary Steele
Samantha J. Steenkamp-Farrell
Alan and Karen Stevens
David Stone
Jane Storero
James Sullivan and Susan C. Larson
Colleen Sweeney
Lisa Swinnerton
Dennis and Kathy Szymanski
Marie McKenney Tavernini
Nils O. Tcheyan
Mary-Beth Tebbe
Lydia M. Theunissen
Harmony Thomas
Jennifer Tyler
Kristen van Houten
Marie-France Vareilles
Andrea Repetto Vargas
Elizabeth and Marco Vita-Finzi
Manjali Vlcan
Denise D. Vogt
Barbara Wallitt
Beverly J. Webb
Susan J. Wedlan
Karen Wee
Linda M. Wellstein
Patricia White
Kristin Wild
Naddia Williams
Laurel Wittman
Pamela Wittner
Mindy Wong
Carolyn Worsley
Diana Dryer Wright
Eric Zander
Shirley Zeigler
Lisa and Jeffrey Zellers
Ayme Zlatnik
Susan L. Zuckerman