

Donna Pearring is the Founder of The DMP Group, LLC, a **D**ynamic, **M**indful, and **P**urposeful Coaching and Consulting Firm, dedicated to lighting the way to new possibilities and opportunities. Donna is an ICF (International Coach Federation) credentialed Leadership and Executive Coach (PCC level), Instructor and Facilitator,

Donna has over 25 years of practical business, managerial, and leadership experience in Fortune 500 companies, such as IBM and Siemens. Her areas of focus have been developing and delivering leadership programs, team development, talent/performance management, training/facilitation, coaching and consulting, career coaching, process innovation, organization development, change management, and client and internal relationship building. Donna is known for being open, honest and straight forward. She is committed to engaging in purposeful conversations to produce enhanced awareness and new insights in order to achieve personal, professional and organizational development.

Donna is also a Forum Leader for Renaissance Executive Forums, where she facilitates Forums designed to support senior leaders, who are focused on growing their business, their teams, and themselves though an entrusted environment. Her members find that being part of the Forum has enabled them to make better informed decisions, grow and change their businesses, be open to new possibilities, feel less isolated and able to inspire their employees to achieve the desired goals.

Donna obtained her Masters in Organization Development and Knowledge Management from George Mason University and also earned her Leadership/Executive Coaching Certification from Georgetown University. She is also a certified career management coach. In addition, Donna is certified in a variety of assessment tools.

In addition to her work with private and public organizations, Donna also volunteers her services at non-profit organizations such as The Carpenter's Shelter and The Women's Center. She is focused on enabling others to enhance their ability to develop their professional and life skills in order to lead a healthy, productive and financially stable life.

Donna is also passionate about her family and incorporates her practice of developing strengths, leadership competencies, and emotional intelligence with them. She lives in Annandale, VA with her husband and has three young adult children.